



**EXECUTIVE DEPARTMENT  
OFFICE OF THE GOVERNOR  
PROCLAMATION NUMBER 29 JML 2025**

---

***EMPLOYER SUPPORT OF THE GUARD AND RESERVE WEEK  
AUGUST 18-22***

---

**WHEREAS**, the Employer Support of the Guard and Reserve (ESGR), a program under the Department of Defense, has worked for over 50 years to develop and promote supportive work environments for service members in the National Guard and Reserve through outreach, recognition, and educational efforts;

**WHEREAS**, the members of the Guard and Reserve play a critical role in maintaining the security and readiness of our state and nation, serving in times of both peace and conflict;

**WHEREAS**, the State of Louisiana recognized the Guard and Reserve are essential to the strength of our Nation and the well-being of our communities;

**WHEREAS**, I joined the Louisiana Army National Guard in high school and served for eleven years and I deeply understand and honor the commitment of our Guard and Reserve service members;

**WHEREAS**, the continued support of Louisiana's employers is essential in ensuring that our Guard and Reserve service members can seamlessly transition between their military and civilian careers, strengthening both our workforce and our national defense; and

**WHEREAS**, ESGR provides vital education and mediation services to foster cooperation and understanding between service members and their employers, helping to uphold the principles of the Uniformed Services Employment and Reemployment Rights Act (USERRA); and

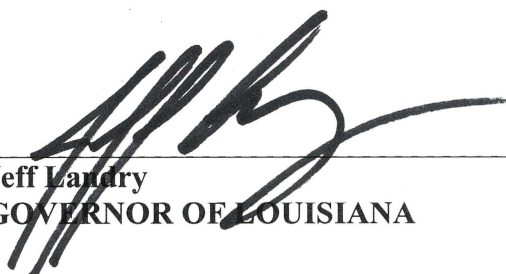
**WHEREAS**, my administration has pledged that the State of Louisiana will fully recognize, honor, and comply with the USERRA and continually recognize and support our country's Service members;

**NOW, THEREFORE, I, JEFF LANDRY**, Governor of the State of Louisiana, by virtue of the authority vested by the Constitution and laws of the State of Louisiana, do hereby proclaim

August 18 through August 22, as Employer Support of the Guard and Reserve Week and I encourage all citizens, businesses, and organizations to recognize and support our Guard and Reserve members, as well as the employers who uphold the principles of USERRA.



**IN WITNESS WHEREOF**, I have set my hand officially and caused to be affixed the Great Seal of the State of Louisiana in the City of Baton Rouge, on this 11<sup>th</sup> day of March 2025.



---

Jeff Landry  
GOVERNOR OF LOUISIANA

**ATTEST BY THE  
SECRETARY OF STATE**



---

Nancy Landry  
SECRETARY OF STATE