

The Louisiana Commission on Human Rights

The Louisiana Commission on Human Rights (LCHR) is committed to protecting the citizens of Louisiana from unlawful discriminatory practices. LCHR was established in 1988 by Act 866 in the 1988 Regular Session of the Louisiana Legislature and has been operating since 1993. The Louisiana Commission on Human Rights is the official entity mandated to process charges of discrimination, investigate alleged discriminatory acts, mediate disputes, and provide education and training related to discriminatory practices.

The Louisiana Commission on Human Rights is authorized by LSA-R.S. 23:301 et seq., as amended, cited as the Louisiana Employment Discrimination Law to handle complaints of discrimination based upon these enumerated basis:

Race, color, sex, age, disability, national origin, sickle cell trait, pregnancy, childbirth and related medical conditions.

LCHR is also authorized by LSA-R.S. 51:2231 et seq., as amended, to handle complaints regarding certain discriminatory practices in the areas of banking and lending, and public accommodations and bars all discrimination in credit transactions.

State of Louisiana
Office of the Governor
The Louisiana Commission on Human Rights
Post Office Box 94094
Baton Rouge, Louisiana 70804

Discrimination Laws

Filing A Complaint of Discrimination



Office of the Governor
The Louisiana Commission
on Human Rights

John Bel Edwards, Governor

Dr. Leah Raby
Executive Director

(225) 342-6969 • Fax (225) 342-2063
TTD: 1 (888)248-0859

www.gov.state.la.us/HumanRights



Steps for Filing A Complaint of Discrimination

For detailed information on filing a complaint, please visit the LCHR website.

1

Submit a claim by mail or in person at the LCHR office located at 1001 North 23rd Street, Suite 268, Baton Rouge, LA 70802

2

LCHR will screen your claim to determine if it meets guidelines.

3

If your claim meets guidelines, LCHR will send you an investigation acceptance letter.

4

If you return the form in the specified time, a LCHR intake officer will review all documents to determine eligibility. If eligibility is approved, you will be assigned an investigator for merit determination and recommendation.

5

When a determination is established, a copy of the determination will be submitted to you and to the respondent. In cases of employment discrimination, LCHR will send a copy of the determination to the EEOC.

6

Remedies available for employment discrimination may include back pay, promotion, front pay, reinstatement and reasonable accommodations.

7

If LCHR finds “no violation of statute,” you may request a “right to sue” so that a lawsuit can be filed.

Information You Should Know:

Definitions

Complainant – the person who submits a claim of potential discrimination.

EEOC – U.S. Equal Employment Opportunity Commission

LCHR – Louisiana Commission on Human Rights

Respondent – an organization, business, or company suspected of discrimination.

Relief or remedies – back pay, promotion, front pay, hiring, reinstatement and reasonable accommodations, or other actions.

Staff

Dr. Leah Raby, Executive Director
lraby@lchrgov.net

Desha Gay, JD.
Executive Assistant/EEO Supervisor
dgay@lchrgov.net

Christa S. Davis
Administrative Assistant /Intake Officer
cdavis@lchrgov.net

State of Louisiana Office of the Governor Louisiana Commission on Human Rights

1001 North 23rd Street, Suite 268
Post Office Box 94094
Baton Rouge, Louisiana 70804-9094

(225) 342-6969 Voice
(225) 342-2063 Fax
(888) 248-0859 TDD

LCHR Website
www.gov.state.la.us/HumanRights/humanrightshome.htm